

Meeting of the Full Council - 17 October 2019

Report of the Employment Committee meeting held on 3 September 2019

Chair: County Councillor Geoff Driver

Part II (Not Open to Press and Public)

(Not for Publication – Exempt information as defined in Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The committee reviewed a report from Deborah Barrow, Head of Human Resources setting out the collective agreement between Lancashire County Council and the Trade Unions regarding the out of hours duties to cover the winter maintenance period 2019/20 for highways in Lancashire.

In response to a question it was confirmed that the Winter Maintenance Collective Agreement for 2020/21 would be reviewed at the end of the season in summer 2020 and be brought to the Employment Committee for consideration in September 2020.

Resolved: That the revised collective agreement for the 2019/20 winter season on the terms set out in the report be approved.

Report of the Employment Committee meeting held on 7 October 2019

Chair: County Councillor Geoff Driver

Part I

Deborah Barrow, Head of Service, Human Resources, advised the committee that an update regarding the recommendations relating to service delivery from the external review of Fleet services would be presented to the committee in approximately 6 months.

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Sue Lott, Head of Service, Adult Social Care, presented a report regarding the current overtime arrangements for adult social care staff working in hospitals at weekends, on extra statutory days and on bank holidays and the actions taken to date to move to a permanent solution.

Members discussed the report and acknowledged the necessity of robust discharge planning between the NHS and Lancashire County Council.

Resolved: That

- (i) The contents of the report be noted.
- (ii) A six month extension of the interim arrangements to enable the finalisation of the options appraisal and a recommendation to the committee be agreed.

County Councillor Geoff Driver
Chair